





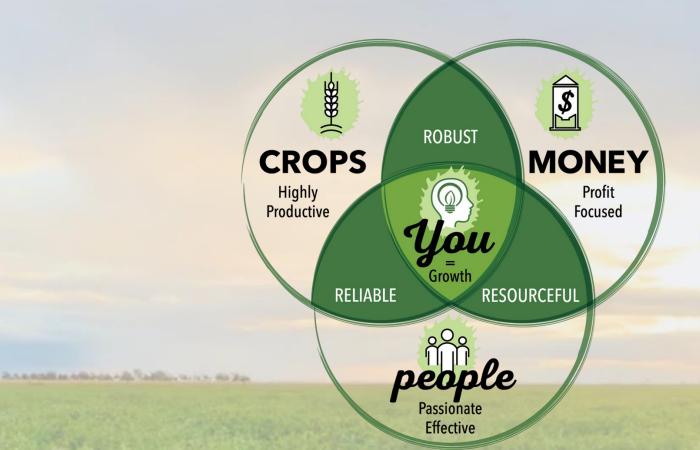
Today, 9:56 AM

What is a hack?

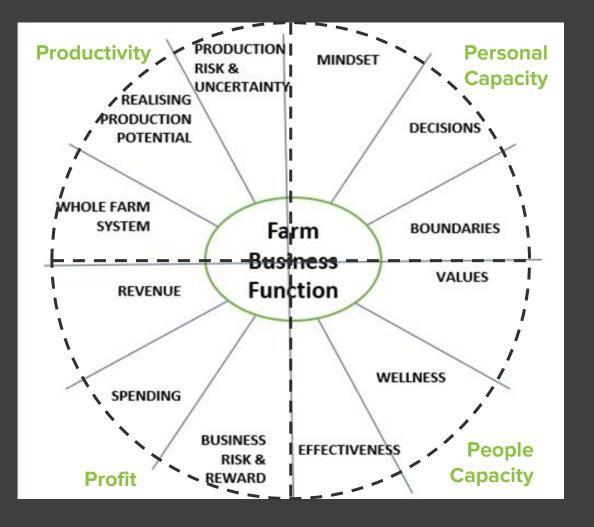
A hack can refer to different things depending on the context. In the context of technology and cybersecurity, a hack is the unauthorized access or manipulation of computer systems or data, often for malicious purposes. It can also refer to a clever or innovative solution to a problem, especially in programming or engineering. In a more general sense, "hack" can mean a time-saving or shortcut method to achieve a particular result, or a creative way of using something in a non-traditional manner.

Feedback

# The Case for CROPS and people and MONEY and You

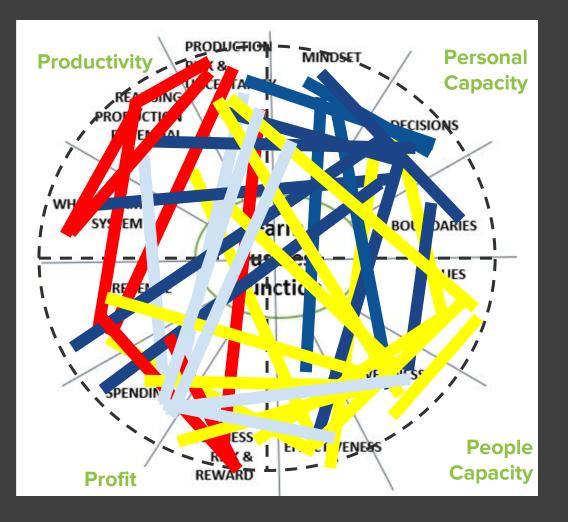






# Financial Performance explainers





# Reality



# Hope from history

















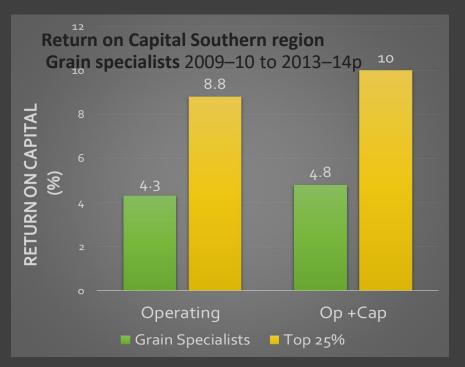


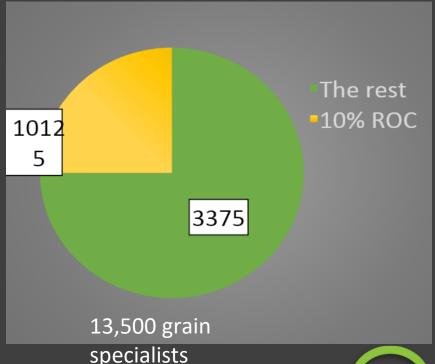






# Variable performance with upside

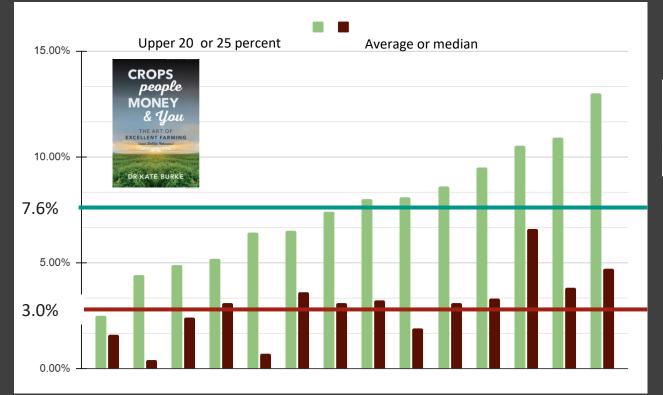




# Australian Rainfed Cropping and Grazing: A two speed farm performance economy (Meta-analysis over 20 years to 2020)

Financial

performance





opportunity

## Profit from productivity & people

- Landscape, climate and management drive production potential
- Grain yield produced per mm of available water, & the individual characteristics of the farm business itself, such as fixed cost structures, labour efficiency and variable costs have a greater influence on profit than grain price received.
- Implementation is driven by team capability and management traits



# Acceptance

"You can't solve a problem, if you have a problem with the problem"

**David Evans** 



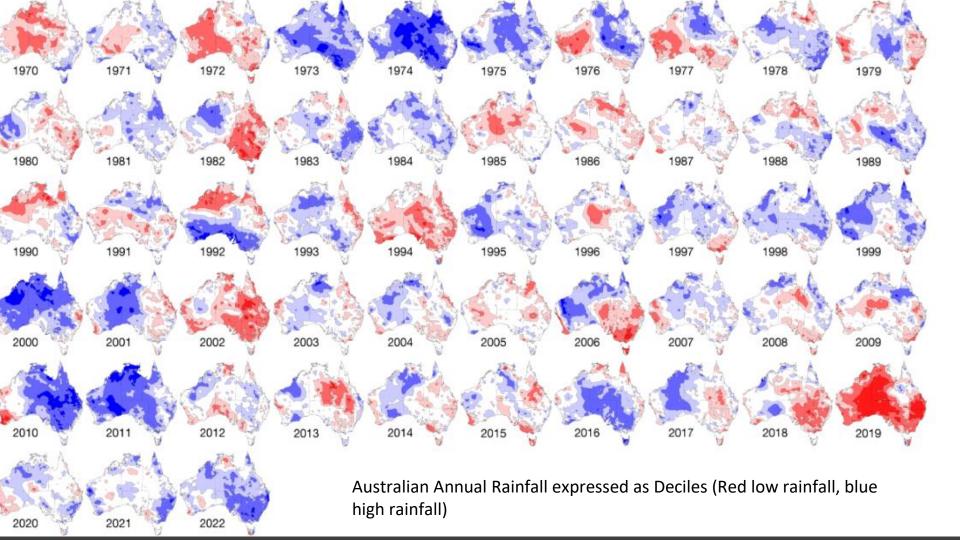


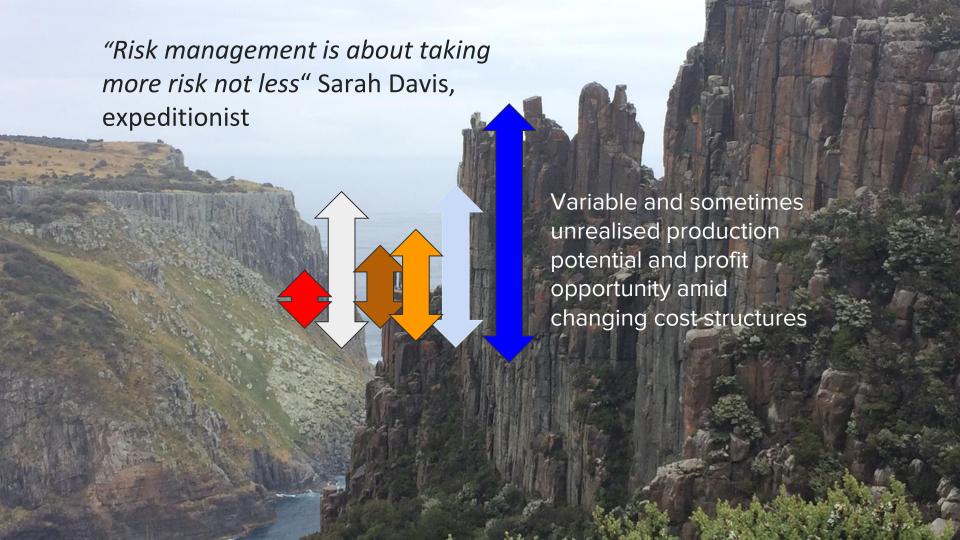
# Your THINKING COMPASS











# Acceptance

### **Tip 1.**

Be less fearful of adverse events – they are going to happen anyway!

### **Tip 2.**

Use what you know to plan for the unknown.

### Tip 3.

Use tools and resources to validate gut feel.



# Commit

Make it your business to know your business

Get ideas from other farms

Get real insights from your own business







"The unique and particular characteristics of each farm business were the main determinant of their success"



Ross Kingwell - 1st

Chief economist at AEGIC; Professor at the University of Western Australia; Adviser in DPIRD

Greater Perth Area · Contact info



Anderton Lucy · 2nd Agriculture Economist & Business Analyst Western Australia, Australia · Contact info





### Broadacre farmers adapting to a changing climate

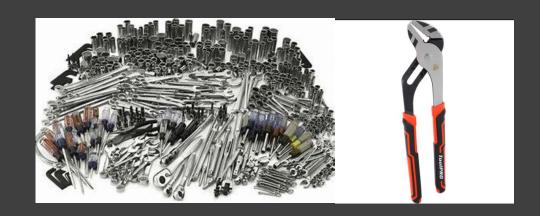
#### Final Report

Ross Kingwell, Lucy Anderton, Nazrul Islam, Vilaphonh Xayavong, Angela Wardell-Johnson, David Feldman and Jane Speijers



# 'Sophisticated thinking and simple figuring is the rule'.

Bill Malcolm, Uni of Melb







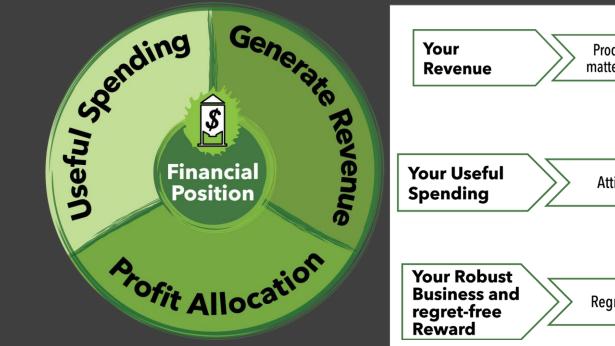
# Moneyball your

## business "In a game where

"In a game where you are wrong a lot, we wanted to be wrong less often"
Paul De Podesta



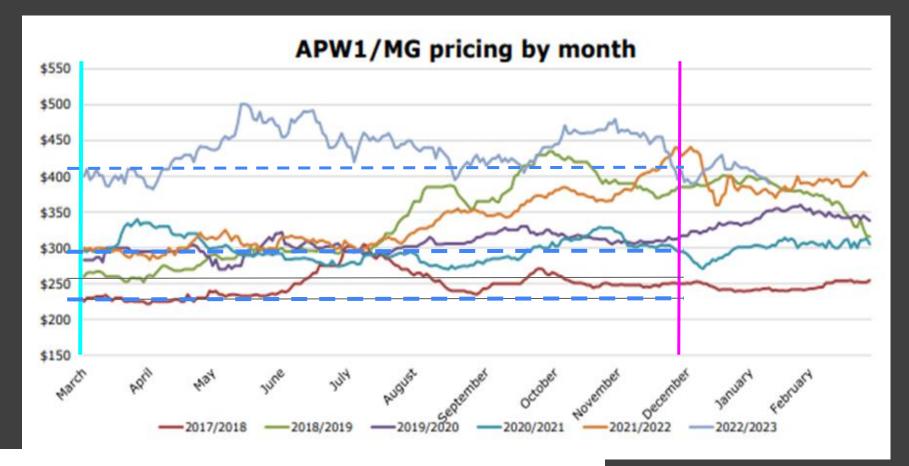




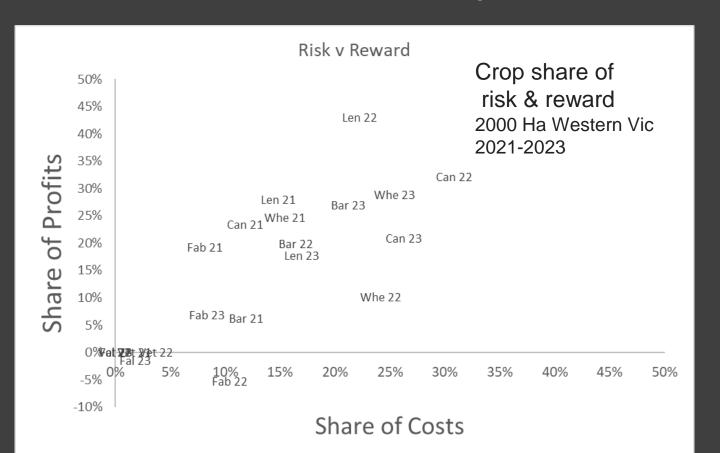
Production **Prioritise** Reframe grain yield marketing matters more Attitude Action **Awareness** Reward Regret free **Robust** generating



### Avoid reacting with rotation changes: March pricing is not a reliable indicator

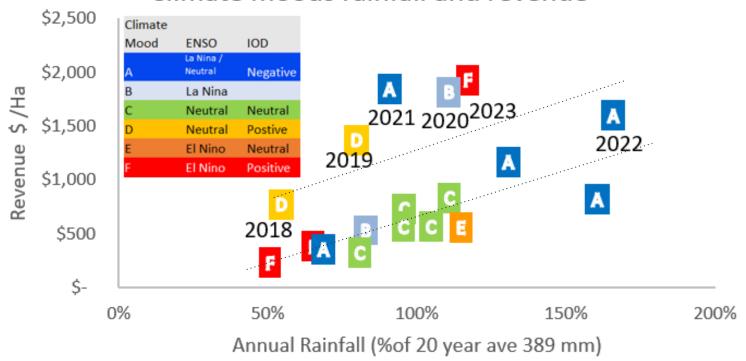


# Whole of farm analysis





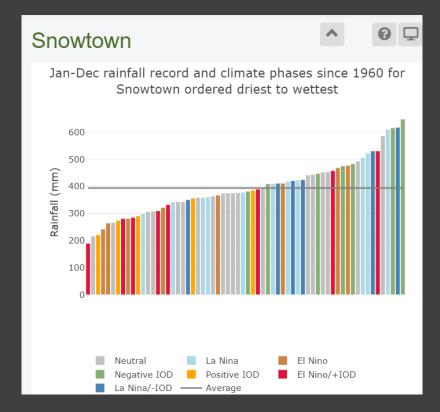
# Wimmera Casestudy Climate moods rainfall and revenue

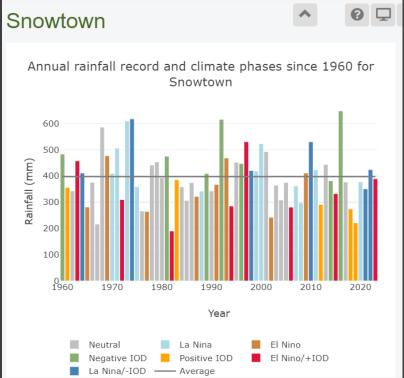




Climate		
Mood	ENSO	IOD
A	La Nina / Neutral	Negative
В	La Nina	
С	Neutral	Neutral
D	Neutral	Postive
E	El Nino	Neutral
F	El Nino	Positive



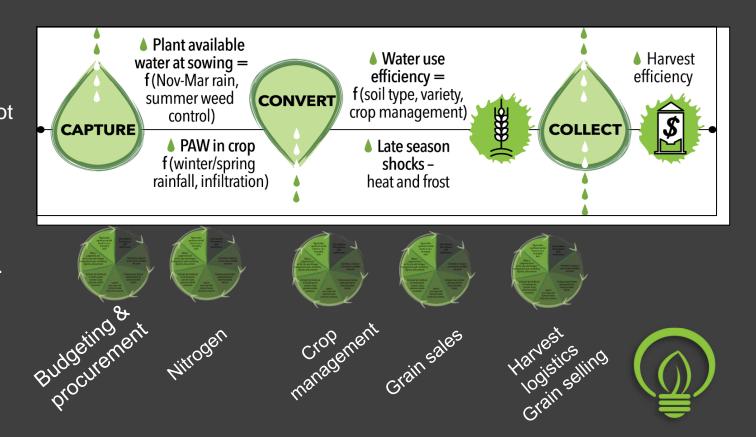






### A Few Futures

There is too much at stake not to get a better handle on yield potential, so discipline is vital. Be brave and stick to the process



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-pin-nog	100	Median		D5				60				Evop k	ss Evap d Efficie	70	Hay			kg N/t				N mineralisa	mon 32	(Conserva	ive estimote)			
		#PAW assumes full profile at depth										CHICA	Nitrogen Demand								Nitrogen Sup	ply			Ni	troger		
		Sowing GSR to Final PAW									PAW Yield t/ha						kgN/Ha Pre sowing					In crop	Total N		kgN/Ha			
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117 103				Lentils	Barley			80 80				305 333 305 333		3.5 3. 3.5 3.		4.1 4.1	4.6 4.6	156 156		186 200 186 200		6	70 70	163 191	3.6 4.2	-7 -35	8 -21	
32				Lentils V/B	Barley Barley		Full	120				345 373		1.2 4.		4.8	5.3	188		218 24		6	46	214	4.2	-26	-2 -1	
51 58				V/B V/B	Barley Barley		Full	120 120				345 373 345 373		1.2 4. 1.2 4.		4.8 4.8	5.3 5.3	188 188		218 240 218 240		6	46 46	214 214	4.8 4.8	-26 -26	-1" -1"	
73				V/B	Barley		Full	120				345 373	4	1.2 4.	5	4.8	5.3			218 240		6	46	214	4.8	-26	-1	
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	Barley		2.8	3.0	0	3.3			3.7		4.2			287		314		1	342		383		439			0.80		
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	Car	Canola	600		00.00	559		613			667			747				391,421		429,172			466,923					
	Car	Lentils	600		00.00	1,755		1,924			2,093			2,343					1	1,228,377		1,346,850		1,465,3		1,639,915		
	Car	Wheat	280	.00 3	50.00	2,014		2,202		2	2,389		2	2,666						704,845		770,548				933,075		
	Car	Vetch Hay	180	.00 2	50.00	959		1,052		1	,144		1	,281						239,825		262,955		286,085		20,172		
,	Wh	Oat Hay	180	.00 2	10.00	1,606		1,761		1,916				2,144						337,230		369,754		402,2	279 4	50,210		
_		Grain & Ha	y Produc	tion and	Income	9,138	1	0,002		10		0,865		2,137						3,620,217		3,963,372		4,306,	27 4,8	12,230		
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	Wheat		2.8		3.0 3.3 3.7			2.8			224			245				267		299		222		0.80				



# Kindness

Required response to uncertainty for good business outcomes Decisions driven by logic RATIONAL SYSTEM BRAIN Assisted by: healthy habits rest and sleep facts (good information)

Natural response to uncertainty

### Decisions driven by

- emotion
- anxiety
- fear

### Compounded by

- stress
- lack of sleep
- unhealthy habits
- bias
- assumptions



Uncertainty makes your brain yield control to the limbic system. You must engage your rational "brain" to keep yourself on track.



self awareness

emotional management

# Kindness

Starts with Self awareness

Open Access Article

Exploring the Impact of Emotional Intelligence on Family Farm Member Conflict Experiences

by Emily A. Paskewitz So

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Sustainability 2021, 13(15), 8486; https://doi.org/10.3390/su13158486

Submission received: 11 June 2021 / Revised: 23 July 2021 / Accepted: 26 July 2021 / Published: 29 July 2021

(This article belongs to the Special Issue Emotional Communication, Organizations, and Sustainability)

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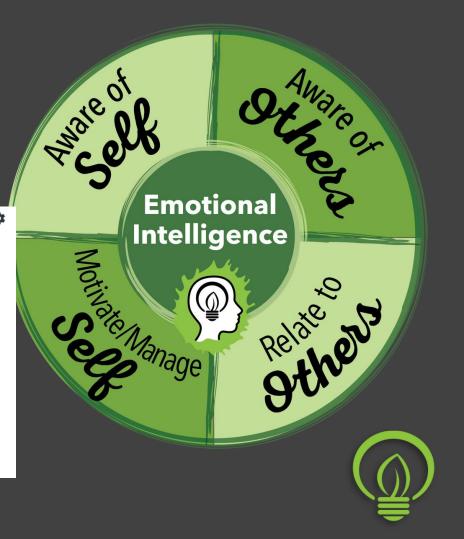
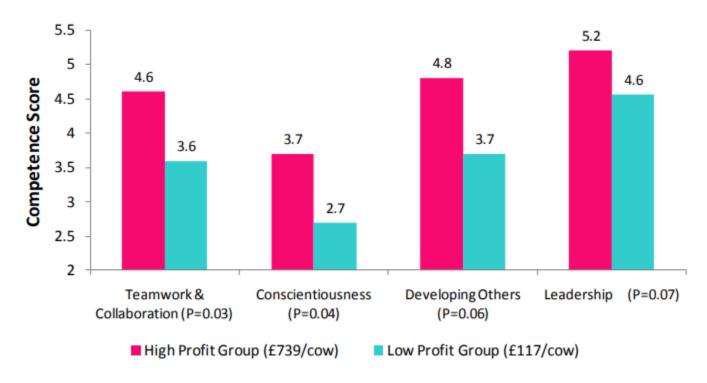


Figure 3: Results high vs. low performing farms

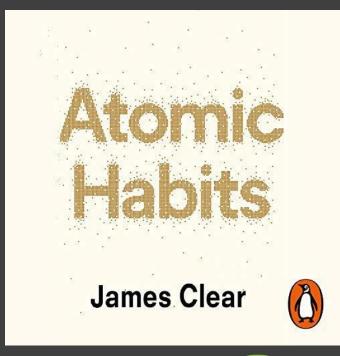


THE RELEVANCE OF LEADER PERSONALITY IN RELATION TO FARM BUSINESS PERFORMANCE Report prepared by Promar International on behalf of AHDB Dairy 2016

# Kindness

# Implement with intent

What tiny change will you make?







# Financial Management HACKS

Hope from history is about maintaining perspective

Acceptance is about being comfortable with variability

Committment is about prioritising the work of financial management

<u>Kindness</u> is about self awareness and relationships









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Excellent Farming Grounded Thinking

Think Agri Agri Expertise



