



*join*  
**THE HART BOARD**

**TERMS OF REFERENCE**  
**2026**

# WHAT MAKES HART TICK...?

Since 1982, the Hart Field-Site Group have delivered independent broadacre research, demonstration and extension projects for farmers, advisors and the industry more broadly.

Based at Hart in the Mid North of SA, our group has a clear and consistent focus; to target research areas that will enable growers to remain profitable and sustainable.

It's our vision, purpose and values that drives us.



## OUR VISION

To be Australia's premier cropping field site, providing independent information and enhancing the skills of the agricultural community.



## OUR PURPOSE

To deliver value to our growers and make agriculture better in productivity, sustainability and community.



## OUR VALUES

### **Independence**

*in order to provide unbiased results*

### **Relevance**

*to issues facing growers*

### **Integrity**

*in all dealings*

### **Credibility**

*through providing reliable, quality information*

### **Professionalism**

*in the management of the site and presentation of trials*

### **Value for money**

*low cost of information to farmers*

### **Generosity**

*in supporting other farmers and partners*





# HART PEOPLE

## THE HART BOARD

Hart is proudly managed by a board of volunteers, all with a passion for broadacre agriculture.

With a deliberate mix of farmers and other professionals from across the ag industry, board members collectively provide a vast range of skills, experience and networks to the group.

We cover a broad geographical area too, as our team farm and work across a large part of the Mid North of South Australia and beyond.

Board meetings are held regularly to review and manage operations and to plan strategically for the future which means we have a clear and consistent focus; to identify the research areas that will enable growers to remain profitable and sustainable.

Successful candidates are elected at our AGM in October of each year for a three-year term, at the end of which they may choose to either re-nominate or retire.

Our current board members are Glen Wilkinson; chairman & sponsorship, Ryan Wood; vice-chair & sponsorship, Sandy Haskell; executive officer & sponsorship, Dale Callary; treasurer, Matt Dare; commercial crop manager & sponsorship, Scott Weckert; sponsorship, Andre Sabeeney, James Venning, Rob Dall, Stuart Sherriff, Simonne Read and Zack Zweck.

Staff employed by the group are ultimately responsible to the board.

## HART STAFF

We now employ six staff ranging from casual to full time; executive officer Sandy Haskell, research & extension manager Rebekah Allen (maternity leave), research lead Kaidy Morgan, research officer Mikaela Tiller, research intern Molly Edmondson, finance officer Robyn Howard and admin officer Simone Lawry.

We're also well supported by media consultant Gabrielle Hall.

[You can find out more about the Hart board & staff on our website](#)

# YOUR COMMITMENT



## TIME

The Hart board meet seven times a year including the AGM.

We host four key events annually; Getting The Crop In seminar, Winter Walk, Hart Field Day & Spring Twilight Walk , with the board highly encouraged to attend and participate in.

*\*Additional workshops associated with specific projects are also held but do not necessarily require the attendance of board members.*

We also ask board members to attend working bees, pre-event dinners, and other social events from time to time.

Opportunities to attend industry workshops / seminars or professional development training may also be offered.

Board member terms are for three years and are on a volunteer, unpaid basis.



## AGREEMENTS

All board members are required to sign a confidentiality and conflict of interest agreement.



# YOUR ROLE

As a group of volunteers, we understand that your time is precious. The structure of our group allows us to employ paid staff to take care of much of the operational side of Hart. As a result, we can be fairly clear about what we ask of our volunteers:

1

## **MAKE A COMMITMENT TO ATTEND BOARD MEETINGS**

The board currently meet seven times per year (not including events). Sometimes work and family commitments mean you will be unable to attend a particular board meeting and this is OK. However, please make attending meetings a priority and be sure to register your apology when you are unable to be there.

2

## **BE AN ACTIVE, RESPECTFUL PARTICIPANT**

This means we encourage you to check and respond to emails, read meeting minutes and agendas, contribute to discussion and decision making. Respect the views of others, be on time, stay focussed, allow everyone to be heard. Abide by your legal obligations as a board member.

3

## **ATTEND HART EVENTS AND WORKING BEES WHEREVER POSSIBLE**

Promote Hart and Hart's activities. Put your hand up to take responsibility for some of the roles our volunteers complete i.e. share the load and complete those tasks assigned to you in a timely manner.

4

## **SHARE YOUR STRENGTHS AND NETWORKS**

Each of you have access to vast networks, experience in a range of areas and skill sets that can be valuable to our group. Please make suggestions and share openly.

5

## **REMEMBER SAFETY**

Look out for yourself and others. We all have a responsibility to ensure the safety of everyone at Hart; board members, staff, other volunteers, contractors and visitors.

6

## **HELP MAINTAIN RELATIONSHIPS AND PASS ON FEEDBACK**

Relationships are important so we encourage you to engage with our members, volunteers, sponsors, funders and other stakeholders in a positive manner. We are always grateful for feedback so please pass on what you hear (as well as your own thoughts) so we can act if required.

# HOW TO NOMINATE

We'd love to hear more about you.

Please send us an email declaring your intention to nominate.

Be sure to tell us about your interest or experience in agriculture, any areas you might be particularly passionate about and why you would like to join the Hart board.

Please also tell us about any other skills you may have that could be of benefit to our group.

Send your nomination to Hart's Executive Officer:  
Sandy Haskell | [admin@hartfieldsite.org.au](mailto:admin@hartfieldsite.org.au)

## GET IN TOUCH

It's always nice to chat in person.

If you've got questions, or just want to have a chat about the experience of others, please call.

Our key contacts are listed below, but any of our current board members would be happy to chat. You'll find their details on our website: [The Hart Team](#)



### **GLEN WILKINSON (CHIP)**

Chip farms at Snowtown in the Mid North and currently leads the Hart board as chairman.

0427 662 207 | [chairperson@hartfieldsite.org.au](mailto:chairperson@hartfieldsite.org.au)



### **RYAN WOOD (WOODY)**

Woody is an ag industry sales manager and is our current vice-chairman, as well as a past chairman

0439 563 833 | [rd.wood81@gmail.com](mailto:rd.wood81@gmail.com)



### **SANDY HASKELL**

Sandy is Hart's executive officer and works closely with our board and staff.

0427 423 154 | [admin@hartfieldsite.org.au](mailto:admin@hartfieldsite.org.au)